

Step	Class I BA + CA Credential	Class II MA + CA Credential	Class III Ph.D. + CA Credential
1	\$42,227	\$45,117	\$48,598
2	\$43,961	\$46,848	\$50,677
3	\$45,691	\$48,575	\$52,753
4	\$47,421	\$50,307	\$54,833
5	\$49,154	\$52,041	\$56,903
6	\$51,229	\$54,113	\$58,978
7	\$53,310	\$56,189	\$61,056
8	\$55,380	\$58,265	\$63,486
9	\$57,454	\$60,344	\$65,903
10	\$60,121	\$63,013	\$68,328
11	\$60,121	\$63,013	\$68,328
12	\$60,121	\$63,013	\$68,328
13	\$61,887	\$63,013	\$68,328
14	\$61,887	\$63,013	\$68,328
15	\$61,887	\$64,781	\$73,102
16	\$61,887	\$64,781	\$73,102
17	\$63,278	\$64,781	\$73,102
18	\$63,278	\$64,781	\$73,102
19	\$63,278	\$67,130	\$75,453
20	\$63,278	\$67,130	\$75,453
21	\$63,278	\$67,130	\$75,453
22	\$63,278	\$67,130	\$75,453
23	\$69,908	\$72,801	\$81,123
24	\$69,908	\$72,801	\$81,123
25	\$69,908	\$72,801	\$81,123
26	\$69,908	\$72,801	\$81,123
27	\$69,908	\$72,801	\$81,123
28	\$69,908	\$72,801	\$81,123
29	\$69,908	\$72,801	\$81,123
30	\$69,908	\$72,801	\$81,123

Notes:

1. Religion Certification from RCALA merits CA Teacher Credential compensation.
4. Add 20% of base compensation if teaching sixth academic class.
5. Teachers employed for 2005-2006, or thereafter, require a California Teacher Credential within three years of employment hire date;
 - a. BA without Credential merits 90% of column I (steps 1-3);
 - b. MA without Credential merits column I placement.
 - c. Ph.D. or equivalent without Credential merits column II placement.